

Project plan
On Employment Promotion
And Realization of Decent Work of PWDs
July 2011
JICA

Title: FUTURE LIGHT RINGING

Presented by

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Ministry of Social Welfare, Relief and Resettlement

The Republic of the Union of Myanmar

Background Information

In my country PWDs is jobless and have lower income. Nowadays a few people are accepting their ability and rights. But some people do not believe their ability and some look down some deal as charity person.

In my community, there are visually persons who need employment. School for the Blind, Sagaing have (65) students with visual impairment. Among them regular education students are (45) and vocational training students (massage, cane and bamboo materials) every year we have graduated students (15) but (7) persons can get job opportunity. They are always depending on the school and their families. They can't get job, so their life is hopeless. So, I want to them to be public telephone operators.

In the local city all people don't have their own phones. They are communicating with a public phone. Sagaing region is near Mandalay city. It is business city in middle Myanmar. Visually impaired persons are good speaking with other. They are hearing sense sensitive more than other persons and then they have already interest touch everything. I can prepare access to resources time, place, and people. So, Public phone operator is suitable for them.

Overall Goal

-To get decent work opportunities for visually impaired person in school for the Blind, Sagaing.

Concrete objectives

-To provide telephone operator skill training to visually impaired for independence living.

- To have self-independence living and stand on their own.

- To train how to communicate their environment

Stakeholders and Beneficiaries

Beneficiaries: Firstly, (10) boy students with visually impairment over (20) to (30) years old. Later I will train girl students this Project.

Supporter : Principal, School for the Blind, Sagaing and Department of telecommunication and post

Opposition : Some senior citizens and narrow minded

Decision maker: Principal

Community leaders: Township authority person and board, Religious leaders.

Impact on beneficiaries

PWDs: This project will be getting an opportunity about career for the (10) students in Sagaing. This project will allow people learn skills and become more independent. Over time some will be economically independent or at least be able to contribute to their families. PWDs will feel they are productive members of society. This will raise their own confidence and value in both society and their families.

Families: Families may be less worried about the future their children, if they see them becoming more socially active and economically involved. Their parents have less knowledge. They can see their children's ability and capacity.

Community: This will also help redevelop a social connection among local people. In my local community are very interesting visually impaired persons. So, I believe they help more support for public phone operator.

Project implementation plan

Target

- Report to Director of Department social welfare (1st week Aug 2011)
- Report to Principal School for the Blind (2nd week Aug 2011)

- Meet Director of Telecommunication and Post Department, Naypyitaw(4th week Aug, 2011)
- Secure final approval from directorate Department of Social Welfare (2nd week Sep 2011)
- Organize project team (3th week Sep 2011)
- Prepare for training commence (3th week Sep 2011)
- Ten operator trainees start training (1st- 4th weeks Oct 2011)
- Secure locations for telephone booths (1st- 3rd week Oct 2011)
- Run trial test for operators (4th week Oct 2011)
- Telephone operations commence (1st week 2011)
- Record and receive sales (daily- 7 days a week)

Activities

- Give report on JICA training to my director and present my project to him
- Report to my principal about JICA training and present project plan to her
- discuss project plan with director TCPD

- Meet director & Principal to discuss implementation
- Meet project team member and assign responsibilities
- All necessary items for training made available
- Ten operator trainees undergo training in telephone services
- 5 booth locations identified and prepared
- Operation trials will be conducted to test the readiness of the operators
- Each of 5 pairs operator's equipment to start business
- Daily sales from the phone operations will be receive and recorded

Expected Output

- Direct briefed and action plan discussed
- Principal briefed and project discussed
- TCPD director's approval secured
- Project implementation concluded with principal and directorate
- Project team assigned roles
- Training preparation completed

- Ten operator trainees complete training in telephone services
- Five locations secured and made ready
- Telephone operations business started
- Daily proceeds recorded and banked

Responsibility

- Principal, me, project team, trainer from TCPD, Account clerk

Job places

- Market, hospital, school, pagoda etc

Monitoring and evaluation

- Team will monitor the telephone operation to see how well it is going in the first and subsequent they problem identified will be solve immediately
- Monitor suitability of location and sales levels
- Monitor the work attitude of operators
- Monitor the functioning of equipment
- Evaluate the project plan to the student's convenience in job place

- Evaluate with Project team held meeting the student's attitude on job
- Evaluate customers satisfied this services and social skill the students
- After one month project team meets to discuss the operation
- Project plan investment and income recheck the balance

Possible obstacles to project plan implementation

I think anyone can't obstacle my project plan. But, I think a little difficult to join another Department for telephone. We can solve this problem.

Budget needed and how to raise funds

Needs description	Number	Cash \$	Amount \$	Total \$
To buy phone from TCPD	5	5nosx 1000	5000	5000
Booth location	5	5nosx 50	250	250
Tables	5	5nosx 30	150	150
Seats	30	30nosx15	450	450
Transportation Fee students	Twice a day	180dayx10	1800	1800
Salary PWDs	5 placx2	10x 150	1500	1500

Advertising Radio, TV	1 month	30x 20	600	600
			Total	9750

Our department will carry out hand in hand with (TLMI-NGOs) this project plan. We will co-operate other organization to raise funds. Before we have not visually impaired person telephone operator this project plan. This plan is start firstly telephone operator.

Impact of this training contributes to my project plan

During the training the JICA program has help me to understand the need of employment situation of PWDs I have learn I saw many things that motivate me there were many lecture that I impress me but most of all the one that I liked was the presentation by Mr.koji Onoue, secretary General, DPI Japan. The topic was movement of PWDs for independent living and reform of the system for PWDs, Special Needs Education School for the visually impaired and Tokyo Vocational Ability Development School for the Disabled from individual program. I knew about PWDs childhood experience and difficult from special school for children with disabilities and then explained history of policies for PWDs in post war Japan. Law and regulation is very important for have PWDs rights. I have this idea from Tokyo Vocational Ability Development School for the Disabled. I knew OA equipment operation course. This course is target severe vision impairment under this course documentation;

data processing, communication operation and using special devices subjects. In Japan communication is private phone, computer internet facilities etc. In my country communication is especially use public phone. Because of the presented I felt the need to do my action plan on a good communication for independent living in my community.